



Dayton Christian School and Dayton Christian Homeschool

Employment Application

Name Date

Address City State Zip

Home Phone Other Phone

E-Mail Address

Position Desired (Grade Level/Subject Specific/Campus)

Expected Earnings: \$

Are you interested in any assisting with any extracurricular activities? Please describe:

Personal Background

Military Status Years of Military Service

Authorized to work in the United States?

Education

Name & Location of school - Include last high school attended, college, and graduate work	Degree or Diploma (B.S., M.A., etc.)	Major
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*Please note: Responses are limited to actual size of text box.

1. What certificates/licenses do you hold?

2. What do you do to stay current in the position you are applying for?

Work Experience

Employer (start with most recent)	Position	From/To (years)	Supervisor/Principal Etc.	Phone # of Supervisor	Reason for Leaving

May we contact your previous principal/supervisor/employer?

Personal View

1. Please explain from a biblical viewpoint what it means to be a Christian.

2. How did you become a believer?

3. Describe your present relationship with the Lord, including your personal devotional life.

4. Are you aware of anything in your life which would hinder your ability to be a spiritual (godly) role model to your students? (James 3:1, Luke 6:40)

5. Describe your Church involvement during the last 12 months.

6. What excites you about the possibility of working at a Christian school?

7. Do you believe that Genesis 1:3-2:3 refer to seven literal 24 hour days? If not, please state your personal views regarding creation.

8. Please share with us your personal attitude as a Christian toward liquor, tobacco, drugs, matters of recreation, and entertainment.

9. What approach do you take toward integrating Scripture or scriptural truths into your work environment?

References

Relationship	Name and Church/Institution	E-mail Address	Telephone Number
Current Pastor			
Spiritual Leader			
Supervisor			

Other Information

List any skill sets you have been specifically trained for or have had experience in (ie: interactive whiteboard, software, Blackbaud, etc.)

Have you ever been convicted of a felony? If so, please explain to determine if not a disqualifier.

**For Teachers, Substitutes, and Administrator Positions Only
All Other Applicants Continue on to Authorization of Applicant**

1. List and describe any courses taken in Christian Philosophy of Education and/or courses giving specific training for Christian schools (K-12):

2. Any formal or informal Bible training?

3. Please write your philosophy of Christian Education and attach it to this application.

4. Practical Teaching Experience:

School	Grade Level/Subject	Amount of Experience

AUTHORIZATION OF APPLICANT

I have made application for a position with Legacy Ministries International (LMI) dba Dayton Christian School. I authorize LMI to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by LMI, such as employment records, performance reviews, and personal references, whether such information is favorable or unfavorable to me.

I release any person, organization or company from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to LMI.

I understand that this application is not and is not intended to be an offer/contract of employment; if hired, the employment relationship between myself and the company is terminable at will, with or without cause, by either myself or the company. In the event of my employment to a position with LMI, I will comply with all rules, policies, and regulations. LMI is an “at-will” employer.

In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I further certify that I have carefully read and agree with the policies (Marriage, Divorce and Remarriage; and Children in Christian School) and Declaration of Ethical and Moral Integrity linked to this application and do understand the above statements.

Applicant's Name (print)

Applicant's Signature

Date

DCS STATEMENT OF FAITH

This Statement of Faith represents our core beliefs and selected communal affirmations. It does not exhaust the extent of our beliefs. The Holy Scriptures made up of the Old and New Testaments comprise the fullest expression of our beliefs and the ultimate authority for all that we believe. As the inspired and unerring Word of God they necessarily speak with final authority whenever they make any claim about the nature of reality and the proper conduct of humanity. Particularly, it is the Holy Scriptures that reveal the "sure foundation" of the teachings of Jesus Christ and His apostles which are essential for the blessing and direction of His church until He returns (Matthew 28:18-20; Acts 2:42 and I Corinthians 15:1-11). These teachings are essential both with respect to their content and to their function as the interpretive guide for the appropriation of all that the Scriptures teach. Legacy Ministries International ("LMI"), doing ministry as Dayton Christian School ("DCS") must rightly read the Scriptures to discern, teach and live out the truths revealed therein. It is not at liberty to depart from them for a different authority if it is to authentically bear the name "Christian." Though we strive to live peaceably with all people and to obey legitimate government authority, in instances involving matters clearly taught in Scripture we must ultimately obey God rather than man if the two come into conflict (Acts 4:18-22).

DCS subscribes to the following Statement of Faith:

1. We believe the Bible to be the inspired and the only infallible authoritative Word of God. (II Timothy 3:16-17; II Peter 1:21)
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Genesis 1:1; Matthew 3:16-17, John 10:30, 37-38)
3. We believe:
 - in the deity of our Lord Jesus Christ (John 10:33);
 - in His Virgin Birth (Isaiah 7:14; Matthew 1:23; Luke 1:35);
 - in His sinless life (Hebrews 4:15, 7:25, 9:12);
 - in His Miracles (John 2:11);
 - in His vicarious and atoning death through His shed blood (1 Corinthians 15:3; Ephesians 1:7; Colossians 1:14; Hebrews 2:9);
 - in His bodily resurrection (John 11:25; 1 Corinthians 15:4);
 - in His ascension to the right hand of the Father (Mark 16:19); and
 - in His personal return in power and glory. (Acts 1:11; Revelation 19:11-16)
4. We believe that man is sinful by nature and that regeneration by the Holy Spirit is essential for his salvation. (Romans 3:19, 23; John 3:16-19, 5:25; Ephesians 2:8-10; Titus 3:5, 6)
5. We believe that the blood of Jesus Christ, shed on the cross, provides the sole basis for the forgiveness of sin. Therefore, the only means to salvation is belief in Christ's substitutional death and resurrection. (Acts 4:12, 13:38-39, I Corinthians 15:1-4, Romans 4:4-4, 5:1, John 3:16, Ephesians 2:8-9, Acts 16:31, Ephesians 1:4-5)
6. We believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (Ephesians 4:30, 5:18; I Corinthians 3:16, 6:10-20)

7. We believe in the resurrection of both the saved and the lost. They who are saved unto eternal life and they who are lost unto eternal damnation. (John 5:28, 29)
8. We believe in the spiritual unity of believers in our Lord Jesus Christ. (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28)
9. We believe in the creation of man by the direct Act of God. (Genesis 1:26-28; 5:1-2)
10. We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one genetic male and one genetic female. (Genesis 2:24; Matthew 19:5-6; Mark 10:6-9; Romans 1:26-27; 1 Corinthians 6:9)

Do you agree with the DCS statement of faith? Yes No If no, please explain:

Signature

Date